BURSA MALAYSIA COMMON MATERIAL MATTERS DISCLOSURES

Indicator	Measurement Unit	2023
Bursa (Energy management)		
Bursa C4(a) Total energy consumption	Megawatt	231,904.08
Bursa (Emissions management)		
Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	63,469.00
Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	477.00
Bursa C11(c) Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	Metric tonnes	67.00
Bursa (Water)		
Bursa C9(a) Total volume of water used	Megalitres	0.101295
Bursa (Health and safety)		
Bursa C5(a) Number of work-related fatalities	Number	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0.00
Bursa C5(c) Number of employees trained on health and safety standards	Number	401
Bursa (Labour practices and standards)		
Bursa C6(a) Total hours of training by employee category		
Management	Hours	2,443
Executive	Hours	4,646
Non-executive/Technical Staff	Hours	237
Senior Management	Hours	328
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	77.00
Bursa C6(c) Total number of employee turnover by employee category		
Management	Number	30
Executive	Number	27
Non-executive/Technical Staff	Number	51
Senior Management	Number	0
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
Management 30 and below	Percentage	0.00
Management 31-50	Percentage	70.00
Management 51-65	Percentage	29.00
Management 65 and above	Percentage	1.00
Executive 30 and below	Percentage	43.00
Executive 31-50	Percentage	53.00
Executive 51-65	Percentage	3.00
Executive 65 and above	Percentage	1.00
Non-executive/Technical Staff 30 and below	Percentage	8.00
Non-executive/Technical Staff 31-50	Percentage	63.00
Non-executive/Technical Staff 51-65	Percentage	26.00
Non-executive/Technical Staff 65 and above	Percentage	3.00
Senior Management 30 and below	Percentage	0.00
Senior Management 31-50	Percentage	55.00
Senior Management 51-65	Percentage	45.00
Senior Management 65 and above	Percentage	0.00
Gender Group by Employee Category		
Management Male	Percentage	74.00
Management Female	Percentage	26.00
Executive Male	Percentage	49.00
Executive Female	Percentage	51.00
Non-executive/Technical Staff Male	Percentage	99.00
Non-executive/Technical Staff Female	Percentage	1.00
Senior Management Male	Percentage	64.00
Senior Management Female	Percentage	36.00

Internal assurance   External assurance   No assurance   (*)Restated

BURSA MALAYSIA COMMON MATERIAL MATTERS DISCLOSURES

Indicator	Measurement Unit	2023
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	56.00
Female	Percentage	44.00
30 and below	Percentage	0.00
31-50	Percentage	33.33
51-65	Percentage	33.33
65 and above	Percentage	33.33
Bursa (Community/Society)		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	55,000.00
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	3
Bursa (Anti-corruption)		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
Management	Percentage	88.00
Executive	Percentage	83.00
Non-executive/Technical Staff	Percentage	51.00
Senior Management	Percentage	60.00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	86.00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	1 *
Bursa (Supply chain management)		
Bursa C7(a) Proportion of spending on local suppliers	Percentage	70.00
Bursa (Data privacy and security)		
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0

For full disclosure of Velesto's three (3) financial years ESG Performance Data (including disclosure on other material matters), please refer to ESG Performance Data table of this statement on page 73-82.

*For more details on reported incidents of corruption, please refer to Governance & Ethics section of the Sustainability Report and the disclosure in the full ESG Performance Data of this statement on page 73-82.

Internal assurance   External assurance   No assurance   (*)Restated