



NO SMOKING

POLICY STATEMENT

In line with our Health, Safety and Environment policy, we are committed to provide and maintain a safe, healthy and respectful working environment for employees, clients, visitors and suppliers. Consistent with this commitment, we have adopted a **NO SMOKING POLICY**.

Smoking, including Electronic Cigarettes is only allowed at designated locations where the **SMOKING AREA** sign is displayed.

All personnel are requested to abide by this policy at all Velesto Energy Berhad and its subsidiaries premises. For health reasons, the Company discourages smoking and fully support any programmes with the objective of eliminating or minimising smoking activities.

Anyone found guilty of violation of this policy shall be subjected to disciplinary actions which may include a reprimand, suspension/removal from work location or dismissal.

A handwritten signature in black ink, appearing to read "Megat Zariman".

Megat Zariman Abdul Rahim
President
Velesto Energy Berhad

Date: 24 March 2022



LARANGAN MEROKOK

PERNYATAAN DASAR

Selaras dengan dasar Kesihatan, Keselamatan dan Alam Sekitar syarikat, kami komited dalam menyediakan dan mengekalkan persekitaran kerja yang menghormati, selamat dan sihat bagi semua pekerja, pelanggan, pelawat dan pembekal. Selaras dengan matlamat ini, kami telah melaksanakan **DASAR LARANGAN MEROKOK**.

Merokok, termasuk rokok elektronik hanya dibenarkan di lokasi yang ditetapkan di mana tanda **KAWASAN MEROKOK** dipamerkan.

Semua pekerja, pelanggan, pelawat dan pembekal diminta mematuhi dasar ini di semua premis Velesto Energy Berhad dan anak syarikat kami. Untuk mengekalkan kesihatan yang baik, pihak Syarikat tidak menggalakkan aktiviti merokok dan menyokong penuh mana-mana program yang bermatlamat untuk menghapuskan atau mengurangkan aktiviti merokok.

Sesiapa yang didapati bersalah melanggar dasar ini akan dikenakan tindakan tatatertib termasuk amaran penggantungan/pengusiran dari lokasi kerja, atau pemecatan kerja.

A handwritten signature in black ink, appearing to read "Megat Zariman".

Megat Zariman Abdul Rahim
Presiden
Velesto Energy Berhad

Tarikh: 24 Mac 2022